

Requirements to being certified as an Accessibility and Inclusion Ministry (AIM) Congregation are divided into three phases.

Phase I: Getting Started on the Program

- Set up a local AIM Team
- Get congregational approval
- Provide contact and congregational information to AIM Administrator

Phase II: Conducting Assessments and Creating Your AIM Plan

- Conduct two AIM assessments: one for accessibility and one for inclusion
- Set AIM priorities
- Create your AIM Plan
 - Four workshops, with at least one being intergenerational
 - At least one annual worship service a year focusing on disabilities
 - Eight projects:
 - Two focused on accessibility priorities
 - Three focused on inclusion priorities
 - One social justice project focusing on disability rights
 - Two others of your choice
- Document your AIM Plan and submit it to the AIM Administrator

Phase III: Implementing your AIM Plan

- Complete all activities in your AIM Plan
 - Conduct another set of AIM Assessments for accessibility and inclusion
 - Put accessibility information on your website
 - Take congregational vote to be known as an AIM Congregation
 - Request AIM Certification from the AIM Coordinating Committee
- Certification is for three years, at which time you can begin again to work on the next most important priorities.

See AIM Application Process for detailed requirements and forms for each phase.