

## Suggested Fair-Share Giving Guide

	<b>Supporter</b> The church is a significant part of my life and promotes my spiritual growth.			<b>Sustainer</b> The church is central to my identity, and I am committed to sustaining our programs.			<b>Visionary</b> I am committed to both the present and future growth of my church.			<b>Full Tithes</b> I designate 10% of my income to the church as a way to live out my spiritual principles		
Adjusted Annual Income	Suggested	Monthly	Annual	Suggested	Monthly	Annual	Suggested	Monthly	Annual	Suggested	Monthly	Annual
	% of Income	Payment	Payment	% of Income	Payment	Payment	% of Income	Payment	Payment	% of Income	Payment	Payment
\$10,000	2%	\$16	\$200	3%	\$25	\$300	5%	\$42	\$500	10%	\$83	\$1,000
\$25,000	2%	\$42	\$500	3%	\$63	\$750	5%	\$104	\$1,250	10%	\$208	\$2,500
\$50,000	3%	\$125	\$1,500	4%	\$167	\$2,000	5%	\$208	\$2,500	10%	\$417	\$5,000
\$75,000	3%	\$188	\$2,250	4.5%	\$281	\$3,375	6%	\$375	\$4,500	10%	\$625	\$7,500
\$100,000	3.5%	\$292	\$3,500	5%	\$417	\$5,000	6.5%	\$542	\$6,500	10%	\$833	\$10,000
\$150,000	3.5%	\$438	\$5,250	5%	\$625	\$7,500	6.5%	\$813	\$9,750	10%	\$1,250	\$15,000
\$200,000	4%	\$667	\$8,000	5.5%	\$917	\$11,000	7%	\$1,167	\$14,000	10%	\$1,667	\$20,000
\$300,000	5%	\$1,250	\$15,000	6%	\$1,500	\$18,000	8%	\$2,000	\$24,000	10%	\$2,500	\$30,000
\$400,000	6%	\$2,000	\$24,000	7%	\$2,333	\$28,000	8.5%	\$2,833	\$34,000	10%	\$3,333	\$40,000
\$500,000	7%	\$2,917	\$35,000	8%	\$3,333	\$40,000	9%	\$3,750	\$45,000	10%	\$4,167	\$50,000

### Determining Your Income

Start with Adjusted Gross Income  
(from IRS form 1040) \_\_\_\_\_

Add

- Tax-exempt pensions and annuities \_\_\_\_\_
  - Tax-free income \_\_\_\_\_
  - Depreciation on rental property \_\_\_\_\_
  - Other \_\_\_\_\_
- Total Additions \_\_\_\_\_

Deduct:

- Non-reimbursed major medical expenses \_\_\_\_\_
  - Care of parent(s) \_\_\_\_\_
  - Costs of higher education \_\_\_\_\_
  - Costs of child care \_\_\_\_\_
- Total Deductions \_\_\_\_\_

Income to determine financial commitment \_\_\_\_\_

The guide along with an explanation is available at [www.uua.org](http://www.uua.org) search "Fair Share Giving Guide" in the Google search box.

10.21.2009