

## CONSTITUTION REVISION TASK FORCE

### Report to the Board

The Board of Trustees met in August 2015 to establish goals for the coming year, one of which was to “assess and recommend changes to the Church’s Constitution consistent with organizational structures for a large congregation.”

To this end, the Board appointed a Constitution Revision Task Force in December 2015 with the charge to look at the Constitution with regard to: 1) inconsistencies between Committee Charters and the current Constitution; and 2) inconsistencies between our actual practice (who does what) and what is contained in the Constitution; and 3) issues with lines of authority and accountability consistent with large church governance that would enable the Board to move ahead with implementation of Policy Governance.

The Task Force began its work in early January 2016, first drafting ideas, then meeting with staff, the Board, elected committees, and in 9 separate open sessions with individual members of the congregation who wished to learn more or have input.

In April 2016, the Board reviewed a final draft of the proposed changes, then issued a call to a Member Meeting on May 15 for discussion and vote on the changes. Changes approved at that meeting were ratified at the Annual Meeting on June 12, 2016. The entire text of the current Constitution for our Congregation is at [TUCW Constitution 6-12-2016](#)

Working on this Task Force, far from being a dry exercise, proved to be engaging and thought provoking. Members of the Task Force appreciate the time so many of our leaders and members took in meeting with us, suggesting better language, and helping us articulate in our Constitution a structure we hope will move our congregation toward renewed energy and visionary governance.

Mary Jane Cross, Convener and Chair  
John Mason  
William McEvoy  
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