

Purpose:

The selection of the Executive Committee of the Board, i.e. Chairman, Vice Chairman, Secretary and Treasurer, is an important act. Thought should be given to the nature of the job both generically and in the context of the immediate needs of the Congregation, which can change from year to year. Succession planning also needs to be considered.

Recommendation:

Once the period has passed for possible petition candidates to be nominated (18 days before the Annual Meeting, May 18 this year), a meeting of members of the old board and Nominating and Leadership Development Committee and Petitioned, that is, all candidates for vacant board positions should meet. The purpose of this meeting would be:

1. A free exchange of ideas regarding the important tasks, issues and opportunities to be faced in the next Congregational year and
2. Discussion of the role and responsibilities of each position and skills required.

The meeting would not be a decision-making meeting.

After the Congregation has voted and elected the new members, the new board should meet to elect its Executive Committee. The meeting will be facilitated by the outgoing board chair. All those members of the new board who wish to be considered for a position will state their case and votes will be conducted by secret ballot.