

To: Board of Trustees

From: Michelle Garvey

Re: Task Force on Jan Park's Bequest

It is the recommendation of our task force (M. Garvey, D. Davidoff, D. Vita, R. Finkelstein) that the Park bequest, in the amount of \$150,000, be kept on deposit and be disbursed over time as follows:

- partial funding of social justice staff salary (not to exceed 50% of the direct social justice payroll in any year), with the intention that the operating budget of the church continue to fund this position directly for no less than half its cost
- incremental budget for the social justice program beyond the current nominal funding, to be spent at the discretion of the Social Justice Director (and intended to supplement, not replace, operating budget funding)
- the remainder to be available for specific social justice initiatives as requested by congregants via grant applications that are to be reviewed and approved/rejected by the Social Justice Council. The procedures and guidelines for such review and approval are to be developed by the Social Justice Council prior to any grant disbursement.

We recommend that the drawdown against this bequest should occur over no fewer than 3 years.

In addition, it was discussed and recommended that social justice program use of facilities be funded consistently with other approved church programs, that is, the program should not pay rent to TUCW for Voices Cafe use of our facilities.