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Harold Bailey, Jr. is Executive Vice president of McLeod Associates, Inc., an information technology consulting firm based in Westport, CT, USA and focused on Lotus Notes and performance management. He was formerly CEO, Americas for Show Business Software, Ltd. (a London-based performance management software company) and responsible for the development and management of Show Business operations throughout the Americas.

Prior to his retirement in 2000, he was the IBM Vice President of Lotus Marketing Integration. Across IBM and its Lotus Development subsidiary, he was responsible for the integration of business processes as well as the business development and delivery of Domino and other Lotus products in the IBM System i and System z environments. Prior to Lotus, he worked at IBM for 25 years in various positions within marketing, sales and services. His earlier IBM assignments included Director of Services for IBM's Northeastern Area (Delaware to Maine), Director of Marketing & Support (U.S.) and Regional Manager (Texas to Minnesota) of the Professional Services organization as well as executive responsible for the launch of IBM's Academic Information Systems Business Unit in the Northeastern U.S.

Bailey is a Trustee emeritus of Brown University and holds an honorary Ph.D. in Humane Letters as well as Bachelor's degrees in Applied Mathematics (Sc.B) and Philosophy (AB) from that institution. From Brown, he was an initial recipient of the Alumni Service Award and 1998 recipient of the Brown Bear Award (first African-american alumnus) for outstanding lifetime alumni service. He has also served in a number of capacities as a Brown alumnus including Chair, Corporation Committees on *Minority Affairs* and *Undergraduate Education*; Secretary, BAA; Chair of *Third World Alumni Affairs Committee, BAA* ; Co-Founder, *Investment in Diversity* scholarship fund (one of the first University-wide Funds focused on Diversity in the Ivy League....currently funds 9-12 top scholars a year with full scholarships) ; and Chair, *University Taskforce on Need-Blind Admissions*. He is past Chair and current member of the *President's Council on Admissions and Financial Aid* and Co-Chair of the *Alumni of Color Committee on Development*. He is also currently a trustee advisor and board member of the *Inman Page Black Alumni Association of Brown University*.

In other arenas, he is currently a member of the Board of the Westport Country Playhouse and served as its Vice president from 2004-2006. He has been Chair of T.E.A.M. Westport (the Town of Westport, Ct's Council on Diversity) since its inception in 2003. He was a 2005 recipient of the Anti-Defamation League's Distinguished Community Leadership Award for Upper Fairfield County. He was also a founding member of 100 Black Men of Stamford, CT and was a recipient of the YMCA Black Achiever Award during his tenure with IBM in Boston.