

Attending: Lynda Shannon-Bluestein - President, Mary-Jane Cross, Carrie McEvoy, Catherine Onyemelukwe, Bob Trefry, Ken Vogel, Chris Seiple, John Turmelle, K.C. Senie
 Rev. John Morehouse (ex-officio)

Guests: Julio Torres– Intern Minister; Sari Bodi – Nominating

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	Meeting called to order 7:00 Chalice lighting – K Vogel read from a commencement speech in May 2014 at U of Texas Austin by Navy Admiral William H. McRaven “Changing the World by Making Your Bed.”	
Consent Agenda	1) Minutes: 12/19/2017 Board Meeting 2) Motion: “Be it resolved that for 2018, the housing allowance for Rev. John Morehouse will be \$48,000.”	M/S/V to approve Consent Agenda – approved unanimously
<u>Metrics</u> to be used to measure progress towards 2017-18 priority Ends	Rev J Morehouse explained his metrics proposal evolved from staff and colleague discussions / suggestions. Board suggested including celebration of Congregants. R Trefry suggests directionally these metrics make sense; we should accept them and review at the end of this year. The Board suggested under the Among End, adding opportunities to share individual spiritual journeys – e.g. Kenya trip. Con meetings, regional UUA meetings.	Rev Morehouse requests additional ideas from individual Board members on what might be missing, what isn’t needed, what seems most/less important.
TUCW Policy Manual Revisions	K Vogel proposed we accept the wording changes as discussed in December 2017. Ken then proposed we remove the signature documents to an appendix. After discussion, it was proposed and agreed to have only one signature document, which will state that the Board will abide by the Policy Manual, including all subsequent Board approved revisions. All members will sign the agreement at the start of each Board year. Ken proposed that the revision dates appear on the title page only; this will avoid clutter and confusion within the document.	M/S/V to accept wording changes as printed in the policy Manual Dec 2017 draft. Approved unanimously. M/S/V to accept the signature document and revision proposals. Approved unanimously. K Vogel will update the Policy Manual. MJ Cross will distribute the final manual to the Board and post it on the web.
Discussion / Information Items	B&G Window glass plan– J Turmelle wrote an analysis of the issues and plans for wall/glass replacement. Linkage Event – February 25 th Hosted Coffee Hour – discussion revolved around targeting those to invite. Executive Director Reports, Senior Minister Report and President’s Report were accepted without comment.	B&G Window glass plan - Rev John will take this as a fundamental document for a B&G planning group to use. Linkage Event - Chris, Carrie, KC, Catherine, Ken volunteered to run the coffee hours. Chris will be leader. Ken will develop spreadsheet for the group to use to target invitees.

Board Portfolios	B&G liaison proposal – Board will seek a person to advise us when large fiduciary-impacting proposals come to us.	Board Portfolio discussion tabled. Agreed to set up a ZOOM conference to discuss, and to decide on member expectations to send to Nominating Committee.
Executive Session	M/S/V unanimous to move into Executive Session.	M/S/V unanimous to adjourn Executive Session.
Board Huddle	Time for personal Check In.	
Check Out / Assignments		Individual between meeting assignments noted in these minutes.
Process Observer	R Trefry – we listened, took turns to speak. There was a lot of building on thoughts, clarifying questions. We all listened and all changed.	
Closing Reflection	MJ Cross – quote from Rev Morehouse: “and now the service truly begins”.	
Adjournment & Announcements	Next Board Meeting – Tuesday, Feb. 20, 2018 at 7:00 PM Meeting adjourned at 9:25pm	Meeting assignments* for February 20, 2018 Set-up: Chris & Catherine Refreshments: Carrie & MJ Chalice lighting: John Process Observer: Ken Closing reflection: Lynda Break down: KC & Bob <i>* If you need a sub to take over your assignment please make those arrangements before the meeting.</i>

Respectfully submitted,

Mary-Jane Cross, Board Secretary January 16, 2018

The **Board of Trustees**, made up of nine members, serves in trust for the congregation for staggered three-year terms. Staying in close touch with the congregation, the board promotes the accomplishment of the church’s mission and prevents unacceptable activities and conditions in the church by monitoring the work of the CEO. Its work is to:

- Keep the church mission as our focus
- Serve with integrity and live our UU principles
- Communicate clearly and honestly with each other and the congregation
- Implement our governance model
- Celebrate our accomplishments
- Represent the Board and our Church with one voice

The board adopts governing policies to give direction to the work of our church. They set forth our mission and ends we reach for. They describe the board’s relationship with the congregation, with the CEO and within itself. The policies also list what must not be done, as limitations. Each trustee is expected to contribute to the work of the Board during and between meetings.

<https://boardsource.org/wp-content/uploads/2017/05/Good-Board-Member.pdf>