

Attending: Ken Vogel - President, Mary-Jane Cross, Carrie McEvoy, Bob Trefry, Steve Grathwohl, Doug Flam, Catherine Onyemelukwe, Stapley Emberling, Rev. John Morehouse (ex-officio)

Absent: Alex Gormley

Guests: Rev Shelly Thompson – Ass't Minister

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	Meeting called to order 7:07pm and chalice lit. Opening words – C McEvoy read from J O'Donahue on leadership Board members checked in.	
Consent Agenda	<ol style="list-style-type: none"> 1. Minutes: February 2019 Board Meeting 2. Clarify Priority Ends 2018-19 3. Minutes: Board ZOOM Meeting 2019-03-09 	M/S/V to approve Consent Agenda. Passed.
Information Items	<ol style="list-style-type: none"> 1. YTD 2018-19 Financials & Treasurer Report (Limitation Policy 3.4) D Grathwohl suggests Board members should have more understanding of the numbers. 2. Capital Campaign (CC) Update K Leddy (CC co-chair) & K Vogel talked about the Endowment Comm. plans re support of the CC. Ken proposes an informal meeting between a subset of the Board and Endowment Committee to discuss plans 	<p>Board will hold a training session at the Annual Retreat on the Financial Reports.</p> <p>K Vogel, C Onyemelukwe, MJ Cross will meet informally with Endowment to discuss their current thinking and the process for their support.</p>
UUA GA Delegation	<p>C McEvoy noted the UUA GA is June 19-23, Spokane Wash. She proposes we put announcements in next few Soundings to encourage people to attend. This year the emphasis is on reports on Initiatives of the UUA.</p> <p>GA 2020 will be in Providence RI. A suggestion was made that the leadership development group might be asked to take charge of garnering support and attendance for this event.</p>	<p>C Onyemelukwe will insert announcements in Soundings with link to application form. MJ Cross will send application form to Catherine & Carrie.</p> <p>MJ Cross will add this as a discussion topic on the January 2020 Board agenda.</p>
Monitoring – Faith Formation (FF)	<p>Rev Shelly reported on attendance at Faith Formation classes this year. Board asked if we could see the trend over years? Rev Shelly tried to find recent numbers, but could not easily do this. She and Diane will continue to look and to clean up the data held in Realm. Rev John considers these numbers to be a base, to build on in the future.</p> <p>C McEvoy asks if we have thought of metrics to use as we move into the Courageous Faith model. Rev Shelly notes we will capture the data as we go along. She will be talking to Congregants and asking how they feel and where they'd like to see Faith Formation head. She noted that some Congregations have implemented some of the ideas.</p> <p>Rev Shelly notes we want more integration of Faith Formation with our Mission,</p>	<p>Rev Shelly will give an update to the Board in 6 months. She is also considering doing a Congregant survey as one metric.</p>

	<p>Vision, and Ends.</p> <p>In answer to a question on involvement of elders with FF, Rev Shelly notes the elders want community within their senior living facility. She is bringing FF to the Congregants at Meadow Ridge. This could be expanded to other senior facilities.</p>	
Generative Board-CEO Discussion – Reflection on our 2018/19 Priority Ends	<p>In the Congregational survey done for the 2018 Strategic Plan, a sense of community came out very high.</p> <p>Ends Policy 1.1.1: Re the Faith Formation (FF) discussion, this policy fits well with our FF work. Also, FF is a strong means to reaching Ends policy 1.2.2. A suggestion was made to perhaps change the 2019=2020 priority to Ends 1.2.1 - focus on diversity within the Congregation.</p> <p>Rev John would like to see 1.3.4 as a prioritized End. Margalie wants to take on the idea of racism in her 2nd year as intern.</p> <p>A question was raised on how the priorities fit into our Board work. Ends say What outcome, for whom, at what priority. Link with the Congregation to see where are we going, and should we shift the direction? A member noted we should use the monitoring, use the linkages, and use what we see to say what it is the ministry should do.</p> <p>Education idea – find a way to engage Board more with our Ends. All these ideas will be taken up at the Board Retreat in late summer.</p>	<p>S Grathwohl and Monitoring team work with Rev John to devise 2019=20 monitoring report contents; review at retreat.</p> <p>Set aside retreat time for deep dive on how Ends are working, how to make it easier. Rev John, K Vogel to do prep work.</p> <p>Rev J will report to Board on an overall executive interpretation of progress towards all the Ends in April, May, June.</p> <p>Linkages group to get Congregation feedback for Board Retreat to help us reflect on Ends. R Trefry will produce outline for this work at the April meeting.</p>
Board Goal/Work Area Discussion	<p>Linkages – as discussed in sections above</p> <p>Visioning – moving ahead and on target</p> <p>Monitoring – summarize the monitoring discussions, what’s worked and what hasn’t.</p>	<p>Work area people – prepare a summary report on the work area.</p> <p>Monitoring report in May</p>
New Business	<p>Board Retreat 2019-20: We will cover at least Moral Owner Linkage plan, Priority Ends policies, Board Goals 2019-2020. C McEvoy suggests a video on post-denominational age to be shown at the retreat.</p> <p>FINE award – Board will vote on this award at the April meeting.</p> <p>#MeToo Board report – Rev John reports the #MeToo Council is discussing writing this report.</p>	<p>S Grathwohl, S Emberling will chair this with advice from R Trefry. C McEvoy will send retreat committee more details on video.</p> <p>S Emberling will manage the process.</p> <p>S Emberling, K Vogel and Rev John will discuss the #MeToo report due to the Congregation at the Annual Meeting in June.</p>
Board Huddle	S Grathwohl, Process Observer, led discussion on how we did Board. We ran late on topics	
Check Out & Assignments		Individual between meeting assignments noted in these minutes.

Closing Reflection	C Onyemelukwe read three excerpts from the tradition of Islam.	
Adjournment & Announcements	Meeting adjourned at 9:12pm. Next Meetings: Board Meeting Tuesday, April 16, 2019	Monthly meeting tasks are posted in Dropbox and will be listed on the meeting agenda.

Respectfully submitted,

Mary-Jane Cross, Board Secretary March 19, 2019