

Attending: Ken Vogel - President, Mary-Jane Cross, Carrie McEvoy, Bob Trefry, Steve Grathwohl, Catherine Onyemelukwe, Stapley Emberling, Alex Gormley, Luke Garvey, Rev. John Morehouse (ex-officio)

Absent:

Guests:

This month's Board Meeting is sponsored by END Number 1.1.1. (Within/We INSPIRE): "TUCW is where the lives of children, youth, and adults of all ages are -- Deepened spiritually in worship that guides them in individual and communal responses to the sacred, enriched through expanded religious understanding, and moved, uplifted, and sustained by living out UU Principles."

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	Meeting called to order at 7:05pm by K. Vogel and chalice was lit. Opening words – L. Garvey read a poem by Mary Oliver ("A Song for Autumn")	
Consent Agenda	<ol style="list-style-type: none"> 1. Minutes: Board Meeting on October 15, 2019 2. Motion to Approve Year-End Appeal (Goal: \$15,000) 3. Minutes: BOT ZOOM Meeting on November 11, 2019 	Motion made, Seconded, Voted: to approve Consent Agenda. Passed.
Information Reports	C. Onyemelukwe reported on the current status of the Capital Campaign and gave the YTD Financial and Treasurer's report.	The Capital Campaign successfully met goal numbers.
Monitoring Reports	Rev. Morehouse gave the Monitoring report, addressing END 1.2.4. (Among/We CONNECT): "We are a sustainable, robust Congregation comprised of all generations." Rev. Morehouse gave a baseline report. We will look at this again later in the year.	No further discussion needed at this time. We will revisit progress on this END in Spring 2020.
Board Goals and Work Areas (1): Linkages	B. Trefry reported on Linkages. During discussion, K. Vogel reported on his meeting with the Committee on Ministry (COM). C. McEvoy reported that Beth Cliff is managing changes to SOUNDINGS and working on improving the TUCW website.	B. Trefry will give an update at the December Board meeting about how the COM and the Board can most effectively support each other's efforts and work together. A. Gormley will work on a display project in the foyer delivering information from the BOT, especially to highlight our priority ENDS. This will also be used as a feedback mechanism for the BOT to receive feedback from the Congregation. C. McEvoy will continue to work with Beth Cliff and Jenny Klein on Website.

Board Goals and Work Areas (2): SOCE	L. Garvey reported on the efforts of the SOCE team (Succession of BOT members, Onboarding, Cookbook of Board officers' tasks, and the continuing Education of the BOT), with a scope-of-work discussion and requests to Board officers for monthly journals of the Board work they are doing.	Board officers and goal & scope-of-work owners will send SOCE team "journals" of what Board tasks they do monthly.
Board Goals and Work Areas (3): ENDS	C. McEvoy's report on ENDS policy revision with discussion and approval for the priority ENDS for 2019-2020 was moved to the December meeting's Agenda.	Determination of Priority ENDS has been tabled until the December Board meeting.
Board Goals and Work Areas (4): Monitoring	S. Grathwohl reported on the updated and revised Monitoring Schedule for the 2019-2020 church year, and raised some concerns: Are we monitoring the right things and is the monitoring procedure effective?	The Board discussion of monitoring procedure effectiveness has been tabled for a future Board meeting. S. Grathwohl will meet with K. Vogel and A. Gormley to review Monitoring procedures and discuss recommendations for the Board on how to revise the Monitoring schedule. S. Grathwohl will give an update at the December Board meeting. K. Vogel will remove the monitoring schedule from the Policy Manual so that a Board vote will not be required every time a schedule change is needed.
Discussion: Sunday Childcare	A. Gormley led a discussion on the concern that has been raised concerning the lack of childcare currently offered during Sunday Services for children who are too young for the 1st grade Family Faith Formation curriculum.	Rev. Morehouse spoke to this concern, as it is a ministry issue, and will follow up with his staff. He will handle this issue.
Discussion	Rev. John and K. Vogel gave a report on construction plans and preparation for the November 24 Member Meeting. The Construction Management Team (a smaller group within the Facilities Team and led by John Turmelle), will consult with Goody Clancy and Turner Construction to determine the precise projects that will be worked on and the time frame for completion.	K. Vogel agreed to be the Moderator for the November 24 Member Meeting. The Agenda will be prepared and ready for distribution to members after the 11 o'clock Service on that day.
Discussion/Vote	Motion was introduced and discussed to allow Rev. Morehouse to use the sabbatical fund over the next 2 years in order to complete training and spiritual connection. A question was raised about how much time the program would require Rev. Morehouse to be away from the congregation. Rev. Morehouse noted that it would only require him to be gone for one week during each of the four residencies of the program, and two of these residencies take place over the summer months. There would be no need to hire a sabbatical minister. Coverage would be handled by the other staff ministers.	Motion made, Seconded, and Passed.
Board Huddle	MJ Cross, Process Observer, led discussion on how we did Board.	
Check Out &	Board members clarified their individual work assignments.	

Assignments		
Closing Reflection	B. Trefry read quotes by Jimmy Carter from SayingImages.com's "40 Best Political and Inspirational Jimmy Carter Quotes."	
Adjournment & Announcements	Meeting adjourned at 9:07pm. Next Board Meeting – Tuesday, December 17, 2019.	Meeting assignments for the monthly meetings are posted in Dropbox and will be listed on the meeting agenda.

Respectfully submitted,

Stapley Emberling, Acting Board Secretary November 19, 2019