

Attending: Luke Garvey, Catherine Onyemelukwe, Stapley Emberling, Steve Grathwohl, Bob Trefry, Andy Gundell, Judy Eckert, Beth Cliff, Wendy Levy, and Rev. John Morehouse (ex-officio)

Absent: None

Guests: None

This month's Board meeting is brought to you by Policy 1.2.4 ("We become a sustainable, robust Congregation comprised of all generations") and Policy 1.3.3 ("We live out our commitment to dismantling injustice, racism and gender inequity"). The exact language of these two policies is currently under consideration by the Board for revision.

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	Meeting was called to order at 7:05 pm by Luke Garvey. Luke welcomed the new Board for the 2020/2021 church year. Attendees checked in.	
Consent Agenda	<ol style="list-style-type: none"> 1. Minutes: June 16, 2020 BOT Mtg 2. Review of Board Covenant 	<p>M/S/V: to approve the Consent Agenda. Passed. June 16, 2020 Minutes were approved. The Board Covenant in the Policy Manual that was approved 1/20/20 was accepted by the new Board.</p>
Officer Elections Changes on the BOT	Review of BOT Executive mtgs over the summer: On 6/30/20, the BOT voted to appoint Wendy Levy to fill the Board vacancy left by Alex Gormley's resignation. Catherine Onyemelukwe stepped down as President and on 8/14/20, the BOT elected Luke Garvey as President and Bob Trefry as Vice President.	<p>For the current church year until the Annual Meeting in June 2021: Wendy Levy has joined the Board President: Luke Garvey Vice-President: Bob Trefry Treasurer: Steve Grathwohl Secretary: Stapley Emberling</p>
Policy Manual	<ol style="list-style-type: none"> 1) Proposal to change the language of Policy 1.2.4 to: "We become a sustainable, engaged, growing Congregation comprised of all generations." 2) Proposal to change the language of Policy 1.3.3 to: "We live out our commitment to promoting social justice causes, especially racial justice and gender equity." 	<p>M/S/V: Passed</p> <p>M/S/V: Passed</p>
Information Reports (IR)	Steve Grathwohl reported that pledge income is down by 20% from last year at this time. TUCW is taking all measures necessary to satisfy the terms of the PPP Loan Agreement by the deadline at the end of this month, which would allow the loan to be forgiven. The preschool will be opening at half-capacity this fall and is able to pay rent in line with their enrollment. We	Steve will work on a monitoring schedule which the Board will discuss at greater length in October.

	<p>have a long and productive working relationship with the preschool co-op and have been glad to offer our support by forgiving their rent dues for several months. They have asked us to check back in November, and if their enrollment has increased, they will be happy to pay us more rent. The YTD 2019-2020 Financials, the last Treasurer's Report, and the approved budget for 2020-2021 can all be seen in the 2020 Annual Report.</p> <p>Rev John reported on the General State of the Congregation and Limitation Policy 3.6 (Continuous Operations Plan). He also reported on the satisfactory completion of the driveway renovation project in late August, with new drainage, sidewalks, and paving. Beginning on September 20, there will be an in-person Service offered at 9 am on Sundays for a limited number of congregants (who must register in advance and follow all safety protocols, as outlined in Soundings and in e-blasts). The 11 am Service will continue to use an electronic format. TUCW is in complete compliance with updated safety regs to protect congregants and staff.</p>	
Retreat Reflections	The Board Retreat took place in two Zoom conferences this year, on 8/22/20 and 9/8/20.	The review and discussion of the Retreat has been postponed until October.
Governance Committee	L Garvey led a brief discussion on Policy-Based Governance and the need to reestablish a Governance Committee to advise the Board on PBG.	Plans will move ahead to form a new Governance Committee and former officers of the BOT will be consulted. The purpose of the committee will be to advise the Board on matters of Policy-Based Governance, which will help the Board in its self-monitoring process.
Board Goals 2020-2021	<ol style="list-style-type: none"> 1) L Garvey gave a progress report on the SOCE (Succession, Onboarding, Cookbook of officer tasks and ongoing Board Education) project. 2) S Grathwohl explained the rationale behind the Monitoring Schedule. 3) Bob Trefry and Beth Cliff gave an update on plans for expanding Communications and Linkages, including establishing a regular column in Soundings to report on Board activities. 4) B Trefry led a discussion on Ends. The BOT requested that Rev. John focus special attention on 2 Ends for this year. It was acknowledged that last year's priority End of 1.1.1 ("TUCW is where the lives of children, youth and adults of all ages are Deepened spiritually in worship that guides them in individual and communal responses to the sacred; enriched through expanded religious understanding, and uplifted, sustained and transformed by living 	<p>L. Garvey requested other Board members to assist the SOCE committee to help complete the "Cookbook" of Board tasks and responsibilities.</p> <p>S. Grathwohl will work with B Cliff and B Trefry to revise the Monitoring Schedule will send the Board a proposed Schedule to review for the October mtg.</p> <p>B Cliff will take the lead on Communications from the Board to the Congregation.</p> <p>B Cliff has initiated an effort to put together a list of vital issues to consider for Generative Discussion by the Board. The idea is to ensure that in this time of crisis and pandemic, we maintain our focus on the identity of</p>

	<p>out UU principles”) is already being successfully addressed through Rev John’s Soul Matters discussions and several other opportunities and activities that are offered to congregants. Thus, with End 1.1.1 already well managed, we’d like to focus new energy on the 2 chosen Ends for this year.</p>	<p>TUCW, the well-being of our congregation, and the direction we want our church to go in the future.</p> <p>The BOT voted to establish as Priority Ends for 2020-2021 Policies 1.2.4 and 1.3.3, with the new language.</p> <p>The 2 Priority Ends for the 2020-2021 church year are: Policy 1.2.4: “We become a sustainable, engaged, growing Congregation comprised of all generations.” Policy 1.3.3: “We live out our commitment to promoting social justice causes, especially racial justice and gender equity.”</p>
Board Huddle	C Onyemelukwe, as Process Observer, reviewed how we did as a Board tonight.	
Closing Reflection	A Gundell offered thoughts and reflections inspired by the sermon Rev. John gave at the Homecoming Service on 9/13/20.	
Adjournment	<p>The meeting was adjourned at 9 pm, with a post-meeting check-out and orientation for new Board members, led by L Garvey.</p> <p>Next Board Meeting – Tuesday, October 20, 2020</p>	<p>Meeting assignments for the monthly meetings are posted in Dropbox and will be listed on the meeting Agenda.</p>

Respectfully submitted,
Stapley Emberling,
Secretary for the Board of Trustees
September 15, 2020