

**Attending:** Luke Garvey, Catherine Onyemelukwe, Stapley Emberling, Steve Grathwohl, Bob Trefry, Andy Gundell, Beth Cliff, Wendy Levy, Ravi Sankar, and Rev. John Morehouse (ex-officio)

**Absent:**

**Guests:** None

This month's Board meeting is brought to you by END 1.3.3: "We live out our commitment to promoting social justice causes, especially racial justice and gender equity."

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	Meeting was called to order at 7:02 pm by Luke Garvey. Virtual chalice was lit, with Opening Words read by R Sankar (Rainer Maria Rilke on Love and Friendship: "Letters to a Young Poet")	
Consent Agenda	<ol style="list-style-type: none"> <li>1. Minutes: November 17, 2020 BOT Mtg</li> <li>2. Proposal to approve Sr. Minister Housing Allowance of \$22,000 for 2021</li> </ol>	<b>M/S/V: to approve the Consent Agenda. Passed.</b> November 17, 2020, BOT Mtg Minutes were approved. Housing Allowance of \$22,000 for 2021 for Sr. Minister was approved.
Minister's Report	Rev J Morehouse gave an in-depth report on his interpretations of Priority End 1.3.3 ("We live out our commitment to promoting social justice causes, especially racial justice and gender equity") and explained how he sees TUCW meeting these goals now and in the future. (His December report is available on the website.)	
Information Reports (IR)	S Grathwohl gave the Treasurer's report, and briefly touched on the Audit, which will be addressed more fully in December.	S Grathwohl will invite Bob Bailey, TUCW's accountant, and the Endowment Committee to report to the Board on the Audit and church finances next month.
TUCW's Digital Footprint	R Sankar gave a summary of research on various options and effective ways to implement transformation, if TUCW decides to expand digital/technical capabilities	Rev Morehouse and R Sankar will meet next week to discuss and explore possibilities in the digital arena
Linkages and Communication	B Cliff and B Trefry reported on coordinating linkage efforts with the COM, and discussed plans to arrange virtual break-out rooms for congregants following a Service in late January or February to explain and clarify our Ends, discuss goals for TUCW, and gather feedback	B Cliff and L Garvey will work with Rev Morehouse to schedule an appropriate date for this activity
Monitoring Schedule	S Grathwohl explained the rationale of his task force (B Trefry, B Cliff, and himself) as they work on the new monitoring schedule. They would like monitoring reports to focus on how well the church is accomplishing our	S Grathwohl will continue to work with B Cliff and B Trefry, with oversight from L Garvey, on finalizing a monitoring schedule. They will send a topic for January

	Ends, with a lighter touch given to how well we are adhering to our Limitations Policies.	to Rev Morehouse within the next couple weeks.
Agenda Committee	S Emberling expressed a need for a formal Agenda Committee to help determine topics for meeting agendas.	This item has been tabled for the time being. Board members agreed to be more responsive and timelier with feedback to draft agendas.
Generative Discussion	Comments and responses were made concerning the 12/5/20 BOT workshop on PBG and the 12/9/20 Zoom conference on topics for Generative discussion (including discussion on engagement, community, digital footprint, marketing considerations, and what greater diversity at TUCW would involve)	
Governance Committee	L Garvey led a continued lively discussion on Policy-Based Governance and whether there is a need to reestablish a Governance Committee to advise the Board on matters of PBG. A Governance Committee would merely have an advisory (not ruling) role and be a tool to assist the Board in maintaining good direction and effective governance and self-monitoring.	The Board will again address this topic in January
Board Huddle	Board-only discussion and ideas for next month's Agenda	
Process Observer	B Trefry, as Process Observer, reviewed how we did as a Board tonight	
Check-Out & Assignments	Board members reviewed the assignments to be handled before the next meeting	
Closing Words	L Garvey expressed gratitude and appreciation for the friendly spirit of cooperation exhibited by all current Board members	
Adjournment	The meeting was adjourned at 9:18 pm  Next Board Meeting – Tuesday, January 19, 2021	Meeting assignments for the monthly meetings are posted in Dropbox and will be listed on the meeting Agenda.

Respectfully submitted,  
 Stapley Emberling,  
 Secretary for the Board of Trustees  
 December 15, 2020