

Attending: Luke Garvey, Catherine Onyemelukwe, Stapley Emberling, Steve Grathwohl, Bob Trefry, Andy Gundell, Ravi Sankar, Beth Cliff, Wendy Levy, and Rev. John Morehouse (ex-officio)

Absent: None

Guests: None

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	Meeting was called to order at 7:01 pm by Luke Garvey. Luke gave an Opening Reading from the Rotary Club. A virtual chalice was lit. Attendees checked in.	
Consent Agenda (CA)	Minutes for the October 20, 2020 BOT Meeting	M/S/V: to approve the Consent Agenda. Passed. October 20, 2020 Minutes were approved.
Information Reports (IR)	<p>Rev. John Morehouse elaborated on his interpretation of Engagement by members of the Congregation and metrics by which to measure Engagement as well as ideas on how best to define and characterize Membership at TUCW in a post-COVID environment. Discussion followed, which included attrition rate and decreases in pledges and giving since the Coronavirus pandemic, TUCW's digital footprint, and the need to improve our digital capabilities as well as our digital tracking.</p> <p>Steve Grathwohl presented a Treasurer's report and answered questions. Bob Bailey (accountant) will attend our December Board meeting to discuss his findings.</p>	<p>The definition of Membership at TUCW will be discussed and reevaluated by the Board. It was agreed that this is an issue that needs to be addressed at the Board level.</p> <p>At Rev. John's suggestion, the Board is considering how to best incorporate #MeToo, reproductive justice, and Women's issues into policy 1.3.3, a priority End for this year.</p> <p>Rev. John had to exit the meeting at 8 pm to attend another meeting.</p>
Annual Agenda Planning Calendar	Stapley Emberling introduced a draft of a possible Planning Calendar for 2020/2021.	Further discussion is needed at the December Board mtg.
Monitoring Schedule	S Grathwohl outlined plans to work with his taskforce (consisting of Bob Trefry, Beth Cliff, and himself) to produce a monitoring schedule for the rest of the church year to bring before the Board for review in December.	S Grathwohl, B Cliff, and B Trefry will send a topic to the Board and Rev. John in time for Rev John to prepare the Minister's Report in December. The Monitoring taskforce will continue to work on a schedule to last through June 2021.
Mini-Retreats	L Garvey discussed plans to hold a series of "mini-retreats" on a Zoom format for the ongoing education of the Board. The first one will be a tutorial on Policy-Based Governance (PBG), which Ken Vogel, former Board President, has agreed to lead.	<p>The PBG tutorial will take place on Zoom on Saturday, December 5, 10 am – 12 noon.</p> <p>B Cliff will work with L Garvey to schedule further "retreats" for Board discussion on other topics.</p>

Progress Reports on Board Goals 2020/2021	L Garvey gave a status report on the SOCE project (Board Succession, Onboarding, Cookbook of Board member and Board officer tasks and responsibilities, and Continuing Education and training for Board members). B Trefry reported that, historically, having break-out sessions held following a Sunday Service is a useful way for the Board to gain feedback and stay in touch with congregants. He and B Cliff suggested arranging break-out sessions on Zoom format to explain why we chose this year's priority Ends, and what they mean to us, and to listen and respond to reactions from congregants. B Cliff also gave an update on plans and ideas for expanding Communications and Linkages between the Board and the Congregation.	L Garvey and S Emberling will move forward with SOCE. To improve the quality of the final report, Andy Gundell will give feedback to L Garvey about his own recent experience with the Onboarding process. L Garvey will also seek feedback from other new Board members. B Cliff heads up the Linkages and Communications team and will continue to supply information about Board activities in SOUNDINGS. B Cliff and B Trefry plan to arrange break-out sessions after a Service in January.
Generative Discussion	A rich discussion began to explore the importance of defining our hopes and desires for the future state of TUCW, given all that is changing around us (economically/socially) in these challenging post-COVID times. After a discussion ranging from digital strategies to diversity implications, the group agreed to table deeper exploration of these ideas until we had more time. We agreed to schedule multiple Zoom sessions ("mini-retreats") to examine these topics outside our normal monthly Board meetings. Deeper discussion would be supported by information learned from Pew research and elsewhere.	As a springboard for further Board discussion, Ravi Sankar will put together his ideas about the implications of expanding TUCW's digital capabilities, what is needed, what can be done, what it would mean for TUCW's future. B Trefry will evaluate Pew Research on trends in religious participation and report back to the Board.
Board Huddle	Wendy Levy, as Process Observer, reviewed how we did as a Board tonight.	
Closing Reflection	B Cliff gave a reading from Jimmy Carter's 1991 book (<u>Living Faith</u>) with his recollections about a "most unforgettable funeral," and the "little dash in between" the dates on a tombstone — which represents what we do with our lives on this earth.	
Adjournment	The meeting was adjourned at 9 pm. Next Board Meeting – Tuesday, December 15, 2020	Meeting assignments for the monthly meetings are posted in Dropbox and will be listed on the meeting Agenda.

Respectfully submitted,
Stapley Emberling,
Secretary for the Board of Trustees
November 17, 2020