

Attending: Luke Garvey, Catherine Onyemelukwe, Stapley Emberling, Steve Grathwohl, Bob Trefry, Andy Gundell, Beth Cliff, Wendy Levy, Ravi Sankar, and Rev. John Morehouse (ex-officio)

Absent:

Guests: None

This month's Board meeting is brought to you by END 1.3.3: "We live out our commitment to promoting social justice causes, especially racial justice and gender equity."

| Agenda/Topic | Discussion | Motions & Votes (M/S/V); Actions |
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| Opening | Meeting was called to order at 7:02 pm by Luke Garvey. Virtual chalice was lit, with Opening Words read by R Sankar (Rainer Maria Rilke on Love and Friendship: "Letters to a Young Poet") | |
| Consent Agenda | <ol style="list-style-type: none"> 1. Minutes: November 17, 2020 BOT Mtg 2. Proposal to approve Sr. Minister Housing Allowance of \$22,000 for 2021 | M/S/V: to approve the Consent Agenda. Passed. November 17, 2020, BOT Mtg Minutes were approved. Housing Allowance of \$22,000 for 2021 for Sr. Minister was approved. |
| Minister's Report | Rev J Morehouse gave an in-depth report on his interpretations of Priority End 1.3.3 ("We live out our commitment to promoting social justice causes, especially racial justice and gender equity") and explained how he sees TUCW meeting these goals now and in the future. In response to a query for clarification, Rev Morehouse acknowledged that TUCW is, at the same time, actively pursuing other social justice causes in addition to the two that are highlighted by End 1.3.3. (His December report is available on the website.) | |
| Information Reports (IR) | S Grathwohl gave the Treasurer's report, and briefly touched on the Audit, which will be addressed more fully in December. | S Grathwohl will invite Bob Bailey, TUCW's accountant, and the Endowment Committee to report to the Board on the Audit and church finances next month. |
| Donation of Securities | S Grathwohl reported that a gift of Securities was made to TUCW this month and proposed a Motion to approve changing and/or adding names to the brokerage firm managed by Miles Saunders, MNS Wealth Management, LLC, and to approve the selling of the securities on behalf of TUCW, as is customary with such gifts. | M/S/V: Motion was passed to approve changing and/or adding names to the list of authorized representatives for TUCW's brokerage account with Cetera/MNS Wealth Management, and for Miles Saunders to sell our Securities, with prior approval from one of TUCW's authorized representatives. The new authorized representatives will be Rev. John Morehouse, Luke Garvey, Stapley Emberling, and |

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| | | Stephen Grathwohl. |
| TUCW's Digital Footprint | R Sankar gave a summary of research on various options and effective ways to implement transformation, if TUCW decides to expand digital/technical capabilities | Rev Morehouse and R Sankar will meet next week to discuss and explore possibilities in the digital arena |
| Linkages and Communication | B Cliff and B Trefry reported on coordinating linkage efforts with the COM, and discussed plans to arrange virtual break-out rooms for congregants following a Service in late January or February to explain and clarify our Ends, discuss goals for TUCW, and gather feedback | B Cliff and L Garvey will work with Rev Morehouse to schedule an appropriate date for this activity |
| Monitoring Schedule | S Grathwohl explained the rationale of his task force (B Trefry, B Cliff, and himself) as they work on the new monitoring schedule. They would like monitoring efforts to focus on how well the church is accomplishing our Ends, with Limitations Policies to be reviewed on an "exception basis only," meaning if there is a problem, it will be discussed; otherwise, it will be noted that no discussion was necessary. Governance Policies and Board-Executive Relations Policies would be handled by a Governance Committee (should one be established) and/or by the Board. (These policies will be given further consideration.) | S Grathwohl will continue to work with B Cliff and B Trefry, with oversight from L Garvey, on finalizing a monitoring schedule. They will send a topic for January to Rev Morehouse within the next couple weeks. The Board will continue to review these policies in January and will vote at the next meeting on the proposal to form a new Governance Committee. |
| Agenda Committee | S Emberling expressed a need for a formal Agenda Committee to help determine topics for meeting agendas. | This item has been tabled for the time being. Board members agreed to be more responsive and timelier with feedback to draft agendas. |
| Generative Discussion | Comments and responses were made concerning the 12/5/20 BOT workshop on PBG and the 12/9/20 Zoom conference on topics for Generative discussion (including discussion on engagement, community, digital footprint, marketing considerations, and what greater diversity at TUCW would involve) | |
| Governance Committee | L Garvey led a continued lively discussion on Policy-Based Governance and whether there is a need to reestablish a Governance Committee to advise the Board on matters of PBG. A Governance Committee would merely have an advisory (not ruling) role and be a tool to assist the Board in maintaining good direction and effective governance and self-monitoring. | The Board will again address this topic in January |
| Board Huddle | Board-only discussion and ideas for next month's Agenda | |
| Process Observer | B Trefry, as Process Observer, reviewed how we did as a Board tonight | |
| Check-Out & Assignments | Board members reviewed the assignments to be handled before the next meeting | |
| Closing Words | L Garvey expressed gratitude and appreciation for the friendly spirit of | |

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| | cooperation exhibited by all current Board members | |
| Adjournment | The meeting was adjourned at 9:18 pm Next Board Meeting – Tuesday, January 19, 2021 | Meeting assignments for the monthly meetings are posted in Dropbox and will be listed on the meeting Agenda. |

Respectfully submitted,
Stapley Emberling,
Secretary for the Board of Trustees
December 15, 2020