

Resolution of the Board of Trustees of The Unitarian Church in Westport June 2021

Approved June 15, 2021 by the Board of Trustees

Regarding the Bernhard Music Endowment Fund

Whereas: A generous gift of \$100,000 was given to The Unitarian Church in Westport (the "Church") by the family of Arnold Bernhard in 1993 for the purpose of purchasing an organ and supporting the Music Program of the Church; and

Whereas: an organ was purchased and the remaining funds were used to create the Bernhard Music Endowment Fund (the "Fund"); and

Whereas: The Church wishes to continue to honor the memory of Arnold Bernhard; and

Whereas: The Board of Trustees of the Church (the "Board") passed the Resolution to Establish Music Endowment Fund in 1993 which provides that modifications in the terms of the resolution shall be proposed by the Music Committee (a committee of congregants whose role is to support the Minister of Music) and approved by the Board;

Now, therefore, be it resolved:

1. This Resolution shall replace the Resolution to Establish Music Endowment Fund passed in 1993, in its entirety.
2. The Fund will continue to be known as The Bernhard Music Endowment Fund.
3. The purpose of the Fund is to enhance the Church's Music Program and to provide for future capital expenditures relating to that program, beyond what could be expected to be funded by the Church's annual operating budget, and, in no event, is the principal or the income of the Fund intended to be a substitute or replacement for the music program allocation in the annual operating budget, or for the routine maintenance of musical instruments, including the organ.
4. The Endowment Committee (the "Committee") will manage and administer the Fund, accounting for it separately. The Fund may be comingled for investment purposes with the other funds managed by the Committee, at the discretion of the Committee.
5. The Committee will adopt an Investment Policy with balance among the priorities of principal preservation, income and growth, with principal preservation being primary.
6. Additional endowment gifts that are to be restricted to support the Music Program may be allocated to the Fund.
7. Annually up to two-thirds of the Income may be allocated to support the enhancement of the Music Program.
8. If less than two-thirds of the Income is allocated in a year, the balance may be accrued for allocation in the following year. This accrued amount may be allocated in the following year in addition to the amount that would have been allocated that year. Otherwise the part not allocated will be considered to be principal.
9. The Committee will determine the calculation of the Income annually. The Income will include dividends, interest, royalties, rents and similar types of income. Income may also include capital gains, and may be adjusted due to capital losses, at the sole discretion of the Committee.

10. The amount and use of the annual allocation shall be at the discretion of the Minister of Music, if that minister has been called by the congregation. Otherwise, the annual allocation shall be at the discretion of the Senior Minister who, in consultation with the Director of Music or the Music Committee, shall determine the amount and use of the annual allocation.
11. With the recommendation of the Minister of Music who has been called by the congregation, or otherwise, by the Senior Minister, and with the approval of the Board, the principal of the Fund may be invaded for capital or other extraordinary expenditures to enhance the Music Program.
12. Modifications in the terms of this resolution shall be approved by two-thirds majority vote of a quorum, as defined in the Constitution of the Church, at a congregational meeting.