

**Attending:** Bob Trefry, Catherine Onyemelukwe, Stapley Emberling, Steve Grathwohl, Andy Gundell, Ravi Sankar, Beth Cliff, Wendy Levy, and Rev. John Morehouse (ex-officio)

**Absent:** Luke Garvey

**Guests:** None

This month's Board meeting is brought to you by (End) Policy 1.2.4 ("We become a sustainable, engaged, growing Congregation comprised of all generations") and (Limitation) Policy 3.2 ("Treatment of Congregants, Friends and Visitors: With respect to interactions with Congregants, friends and visitors of the Congregation the Senior Minister shall not allow conditions, procedures, or decisions that are unsafe, disrespectful, unnecessarily intrusive, or that fail to provide appropriate confidentiality and privacy").

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	The meeting was called to order at 7:02 pm by Bob Trefry, as Vice President. The virtual chalice was lit and Steve Grathwohl read inspirational Opening Words from Vance Bass and the Rev. Erik Walker Wikstrom. Attendees checked in.	
Consent Agenda	<ol style="list-style-type: none"> <li>1. Minutes: April 20, 2021, BOT Mtg</li> <li>2. Minutes: April 26, 2021, special meeting on the proposed new budget</li> <li>3. Approval of the CORRECTED AND FINAL version of the Anti-Racism Resolution (sent to Board 5/5/21)</li> </ol>	<p><b>M/S/V: To approve the 3 items on the Consent Agenda. Passed.</b></p> <p>Minutes from the April 20, 2021, and the April 26, 2021, Board meetings were approved.</p> <p>The Anti-Racism Resolution was approved to place on the Agenda for a Vote at the Annual Meeting in June.</p>
Minister's Report	Rev Morehouse reported on Priority End 1.2.4 ("We become a sustainable, engaged, growing Congregation comprised of all generations") and on Limitation Policy 3.2 ("Treatment of Congregants, Friends and Visitors: With respect to interactions with Congregants, friends and visitors of the Congregation the Senior Minister shall not allow conditions, procedures, or decisions that are unsafe, disrespectful, unnecessarily intrusive, or that fail to provide appropriate confidentiality and privacy"), followed by a lively Board discussion on engagement, potential structural deficits facing the tech team, strategies for lay leadership, and attracting young families to TUCW.	
Treasurer's Report	<p>Steve Grathwohl presented the following materials for Board review:</p> <ol style="list-style-type: none"> <li>1. May 2021 Treasurer's Report</li> <li>2. March 2021 Financials</li> <li>3. 2020/2021 Contingency Plan Options</li> <li>4. Draft of the Treasurer's Report to the Congregation for the 2020-2021 Annual Report.</li> </ol>	Board members will send Steve any feedback (by May 25, latest) on his draft of the Treasurer's Report for inclusion in the 2020-2021 Annual Report.

	<p>Following a discussion on each of these items, we reviewed 2 other items that had been removed from the Consent Agenda for further discussion. S Grathwohl answered further questions from the Board concerning the proposed new Budget, exploring contingencies and responses from the Endowment Committee to Board requests. After a thorough review, the Board agreed that the proposed Budget was now ready to bring to the Congregation. The Board had approved the Budget on 4/26/21, contingent on a few revisions. These revisions were made on 4/27/21. A motion was made tonight to approve the amended Budget.</p> <p>Regarding consultations with the Endowment Committee, at B Trefry's suggestion, S Grathwohl will craft a Motion for the June Board meeting defining and clarifying the Board's specific request of the Endowment for next year's budget. The Board needs further discussion before it can vote on an amount to request from the Endowment Committee to be used for the budget from the Endowment Fund.</p> <p>TUCW has upside contingencies that are recommended whenever the fiscal year ends with its finances coming out better than they were expected to. After a robust discussion of upside contingencies, a new Motion was made. Although we are in better financial shape this year than expected (due to Rev. Morehouse's careful budgeting and the one-time PPP loan that was forgiven), we should not forget that we are still \$110K in the negative.</p>	<p><b>M/S/V: To approve the 2021-2022 Budget in its current form (as amended on 4/27/21) for placement on the Agenda for Congregational vote at the Annual Meeting on June 13, 2021. Passed.</b></p> <p>S Grathwohl will bring to the June Board Mtg for discussion possible strategies for how next year's financial shortfall might be handled using cash, reserves, and some assistance from the Endowment.</p> <p><b>M/S/V: That upside contingencies will only be utilized if our budget is balanced out to zero (without the use of reserves).</b></p>
<p>Information Reports (IR)</p>	<p>The report on the Governance Committee was moved to the June Board meeting.</p> <p>B Cliff reported that the Linkages Team is going to hold off on the discussion with the Congregation on our 2<sup>nd</sup> Priority Goal (#1.3.3: "We live out our commitment to promoting social justice causes, especially racial justice and gender equity") to allow sufficient time after the remaining Sunday Services before the Annual Meeting for Congregational discussions on the proposed budget and the Anti-Racism Resolution. The discussion (including break-out groups) on End 1.3.3 will be planned for the fall.</p> <p>R Sankar reported on the progress of the Name-Change Exploration</p>	<p>Update on the Governance Committee will be in June.</p>

	<p>Team and suggested dates for several informal discussions with the Congregation to assess interest in the name-change.</p> <p>A Gundell gave an update on the Tech Team Taskforce, the challenges they are facing and the improvements that have been made.</p>	
Nominating Committee Schedule	L Garvey reported on the organization and progress of the Nominating Committee and their new Handbook of policies and schedules.	S Emberling will be the new Board liaison to the NomCom and will talk monthly with Felicia Keeton (as Chair of the Nominating Committee) and keep the Board apprised of NomCom activities and of any support or information they need from the Board.
Generative Discussion	The Generative Discussion (on the question, Why should newcomers join us?) has been postponed until June, due to time constraints.	For our discussion in June, B Cliff ask Board members to think about: <b>What brings people to TUCW?</b>
UUA General Assembly	<p>TUCW has been awarded 8 delegate slots for 2021 by the UUA to be authorized to vote at General Assembly on behalf of TUCW. In April, we selected 4 people to be delegates for TUCW at GA this year:</p> <ol style="list-style-type: none"> <li>1. Mary-Jane Cross</li> <li>2. Randy Burnham</li> <li>3. Carrie McEvoy</li> <li>4. Catherine Onyemelukwe</li> </ol> <p>At tonight's meeting, we voted to approve 2 more delegates:</p> <ol style="list-style-type: none"> <li>5. Cheryl Dixon</li> <li>6. Linda Hudson</li> </ol> <p>We may choose 2 more delegates. As of 5/18/21, no other congregants from TUCW had registered for GA.</p>	<p>General Assembly will be virtual this year on June 23-27.</p> <p>We have 6 of our allotted 8 Delegate-slots filled.</p> <p>S Emberling will complete the credentialing process for our 6 current Delegates.</p> <p>Board members, please consider registering for GA and becoming a Delegate.</p>
Anti-Racism Resolution	The 2 <sup>nd</sup> Congregational Discussion of the Anti-Racism Resolution will be on May 23, following the Service.	All Board members are encouraged to attend to show our support for the Resolution.
Continuation of the Board for FY 2021-2022	Steve Grathwohl, Wendy Levy, and Ravi Sankar, whose terms of service for the current term expire in June 2021, expressed their intention to continue on the Board next year.	Luke Garvey also expressed his intention to continue on the Board (by email).
Gratitude to Bob Trefry	Bob Trefry will be completing his second and final term of service on the Board in June 2021. The Board offered their heartfelt gratitude for his 6 years of strong leadership and hard work. Bob's good judgment and wise counsel have been tremendous assets to this Board and to the Congregation. His presence at our meetings will be missed.	
Annual Retreat	This item was moved to June.	

Board Huddle	Time for Board-only discussions, member check-out, decisions on next month's Agenda topics, and review of assignments.	
Check-Out and Assignments	The Board will step up its physical and virtual presence on Sunday mornings.	Board members will join the team of Greeters to welcome newcomers, both on Zoom and in person.
Process Observer	How we did as a Board tonight.	
Closing Reflection	R Sankar read Closing Words from Kabir Das, a 15 <sup>th</sup> Century mystic poet and Muslim/Sufi saint, and from Isaac Asimov.	
Adjournment	The meeting was adjourned at 9:03 pm.  Next Board Meeting – Tuesday, June 15, 2021	Meeting assignments for the monthly meetings are posted in Dropbox and will be listed on the meeting Agenda.

Respectfully submitted,  
 Stapley Emberling,  
 Secretary for the Board of Trustees  
 May 18, 2021