

Attending: Luke Garvey, Catherine Onyemelukwe, Stapley Emberling, Steve Grathwohl, Andy Gundell, Ravi Sankar, Beth Cliff, Wendy Levy, Deb Garskof, and Rev. John Morehouse (ex-officio)

Absent: None

Guests: Sharon Poole

1.1 This month's Board meeting is brought to you by (Priority End) Policy 1.3.3: [Beyond our walls, we...] **“Live out our commitment to promoting social justice causes, especially racial justice and gender equity.”**

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	<p>Luke Garvey called the meeting to order at 7:01 pm, observing that this was the first time that the Board had met in person in 16 months, due to the pandemic. The meeting was held in the West Wing (formally referred to as the Fellowship Room).</p> <p>The chalice was lit and Beth Cliff read “My Symphony” by William Ellery Channing for our Opening Words.</p>	
Check-In and Welcome to Deb Garskof	<p>L Garvey welcomed new Board member Deb Garskof, newly elected by the Congregation at the Annual Meeting on June 13. Meeting attendees checked in.</p>	
Consent Agenda	<ol style="list-style-type: none"> 1. Minutes: May 18, 2021, BOT Meeting 2. Minutes: May 27, 2021, extra BOT Meeting 	<p>M/S/V: Motion to approve the 2 items on the Consent Agenda. Passed.</p>
Bernhard Music Fund	<p>L Garvey called upon our guest, Sharon Poole, outgoing Chair of the Endowment Committee, to give background information on the Bernhard Music Fund (originally established in 1993) and to present the new Resolution, carefully crafted by the Finance and Endowment Committees. After questions and discussion, a motion was made to approve the Bernhard Music Fund Resolution, which would update the terms and limitations while adhering to the core premise and intention of the original Bernhard Fund.</p>	<p>M/S/V: Motion to approve the Bernhard Music Fund Resolution passed.</p>
Board Officer Elections	<p>Beth Cliff was nominated to be the Vice President of the Board. Luke Garvey, Steve Grathwohl, and Stapley Emberling expressed willingness to continue in their positions, if voted in for the coming year.</p>	<p>M/S/V: Luke Garvey will continue as Board President for the 2021-2022 FY. Beth Cliff will be Vice President. Steve Grathwohl will continue as Treasurer. Stapley Emberling will continue in the role of Secretary.</p>

Organ	<p>Rev Morehouse reported that our electronic organ is broken, non-functional, and beyond repair. The situation creates an opportunity to make improvements to TUCW's musical equipment, although the timing is extremely unfortunate, given current financial projections and next year's tight budget. Rev Ed Thompson is working on providing options for replacement. A final decision will be made only with Congregational approval and consent.</p>	
Minister's Report	<p>Rev Morehouse reported on an exciting staff addition he would be announcing to the Congregation the next day. The important addition of Dr. Heather Hamilton to lead our Family Faith Formation program is made possible by the Scouler/Nelson Fund. Our TUCW community is very grateful to Beth Cliff and her family for this generous and impactful gift to the church.</p>	
Treasurer's Report	<p>Steve Grathwohl reviewed the April financials and spoke about the newly approved budget for the upcoming year. He commented that TUCW is in better financial shape right now than had been expected. This is due in large part to Rev Morehouse's vigilant and efficient oversight of money spent on supplies and programs, eliminating all unnecessary expenses. And it is also due to an unexpected upturn in giving and pledges that took place toward the end of this fiscal year.</p> <p>S Grathwohl also raised a question for consideration: Given that TUCW's operating fund would quickly receive funds from the Endowment, if needed, and we also have a credit line of \$250K for true emergencies, should it still be our fiscal goal to maintain three times our monthly expenses (approx. \$210K) in cash reserves, as we have been doing? It was pointed out that our largest monthly cash flow is under \$50K. A vigorous discussion followed, and it was agreed that we would continue to keep this ratio of cash reserves for the time being, although the issue may be reconsidered later in the fiscal year.</p>	
Information Reports (IR)	<p>L Garvey reported on the work of the Governance Committee, commenting that any unresolved issues concerning the composition of committee members and their length of service on the committee would be addressed at the next GovComm meeting next week, along with an examination of the Limitation policies that were not reviewed this year, such as those concerning the working relationship of the Board to the executive branch (the CEO).</p> <p>Ravi Sankar gave an update on the exploration of a possible name change for TUCW, noting upcoming discussion dates through the summer</p>	

	<p>for the Board to hear comments and feedback from congregants.</p> <p>For the update on Linkages, Beth Cliff reported that the discussion (including break-out groups) with the Congregation on our 2nd Priority Goal (#1.3.3: “We live out our commitment to promoting social justice causes, especially racial justice and gender equity”) is planned for the fall.</p> <p>Andy Gundell gave an update on the work of the Tech Team Taskforce, remarking that the addition of a professional engineer to the team has greatly helped speed up their progress and has added to TUCW’s digital capacity.</p>	
Generative Discussion	<p>Topic: What brings people to our church? Why should newcomers join us? What’s in it for them? What is compelling enough to pull them away from sleeping in, going out for brunch, going to the Y, taking the kids to the beach, or doing something else on a Sunday morning?</p>	Due to time constraints, this important discussion has been postponed until the Board Retreat. B Cliff will lead the discussion.
UUA General Assembly	<p>S Emberling reported that she has issued credentials to the 6 Delegates approved to represent TUCW at the 2021 (Virtual) General Assembly on June 23-27. The Delegates are:</p> <ol style="list-style-type: none"> 1. Mary-Jane Cross 2. Randy Burnham 3. Carrie McEvoy 4. Catherine Onyemelukwe 5. Cheryl Dixon 6. Linda Hudson 	
Take-Aways from Annual Meeting	<p>TUCW’s 70th Annual Meeting took place on June 13, 2021. L Garvey asked for comments and reflections. Board members agreed that the meeting went smoothly and accomplished everything that the Board had hoped it would. He thanked all those who participated and mentioned that our tech host, Bruce MacNair, did an excellent job managing the Zoom format for us.</p>	
Annual Board Retreat	<p>A date was set for the Board Retreat: Friday night September 10 and all day on Saturday, September 11. The venue for the meeting will be determined later.</p>	
Board Huddle	<p>Time for Board-only discussion.</p>	
Check-Out and Assignments	<p>Board members reviewed tasks for the summer.</p>	.
Process Observer	<p>S Grathwohl commented on how we did as a Board tonight.</p>	
Closing Reflection	<p>Deb Garskof shared a poem called “Constellations for Our Lives” by</p>	

	Karen G. Johnston.	
Adjournment	The meeting was adjourned at 9:05 pm.	Meeting assignments for the monthly meetings are posted in Dropbox and will be listed on the meeting agenda.
Upcoming Events	Annual Board Retreat: September 10-11 TUCW Homecoming Service: September 12, 2021 Next Board Meeting: Tuesday, September 21, 2021	

Respectfully submitted,
 Stapley Emberling,
 Secretary for the Board of Trustees
 June 15, 2021