



## Racial Justice Actions #3 Fall, 2021

### *The Unitarian Church in Westport*

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**Get Involved:** Join the Fight for Climate Justice  
Anytime

<https://actionnetwork.org/forms/ct-renew-survey>

Learn about CT Renewals, part of the Connecticut Citizen Action Group, dedicated to advocating for a just, equitable, and sustainable future, and how you can get involved.

**Read & Discuss:** African and African American Book Discussion Group  
Online, Nov. 22 at 7:00 p.m.

<https://www.fergusonlibrary.org/events/south-end-branch-african-and-african-american-authors-book-discussion-zoom-blacktop>

Join via Zoom to discuss the novel *Blacktop Wasteland* by S.A. Cosby, a gritty thriller about sons and fathers, race and poverty, and a daring diamond heist.

**Listen & Learn:** A Conversation on Radical Black, LGBTQ+, Feminist Lives  
Online, Dec. 2 at 6:30 p.m.

<https://www.nypl.org/events/programs/2021/12/02/radical-black-lgbtq-feminist-lives-cbfs>

Four thinkers—**Emily L. Thuma** (*All Our Trials Prisons, Policing, and the Feminist Fight to End Violence* (2019)), **Moya Bailey** (*Misogynoir Transformed: Black Women's Digital Resistance*), **Laura Lovett** (*With Her Fist Raised: Dorothy Pitman Hughes and the Transformative Power of Black Community Activism*), and **Barbara Smith** (*Home Girls: A Black Feminist Anthology*)—discuss the long history of **Black women combatting racism and misogyny through collective action.**

**TED Talk:** The Rigged Test of Leadership  
Anytime

[https://www.ted.com/talks/sophie\\_williams\\_the\\_rigged\\_test\\_of\\_leadership?utm\\_campaign=t-edspread&utm\\_medium=referral&utm\\_source=tedcomshare#t-378](https://www.ted.com/talks/sophie_williams_the_rigged_test_of_leadership?utm_campaign=t-edspread&utm_medium=referral&utm_source=tedcomshare#t-378)

The glass cliff: an experience of taking on a leadership role only to find that your chances of success have been limited before you've even begun. Equality activist Sophie Williams explores the research-backed reasons behind this workplace phenomenon and how it overwhelmingly affects underrepresented groups, despite a facade of progress and inclusion. Learn more about the biases and behaviors that set people up for failure -- and what can be done to make the path to success in leadership better for everyone.