

Attending: Luke Garvey, Catherine Onyemelukwe, Stapley Emberling, Steve Grathwohl, Andy Gundell, Ravi Sankar, Beth Cliff, Wendy Levy, Deb Garskof, and Rev. John Morehouse (ex-officio); Meeting format by ZOOM.

Absent: None

Guests: Kim Warman, Intern Minister and Bob Bailey, accountant Hope & Hernandez

This month's Board meeting is brought to you by Policy (Priority END) 1.3.3. *"...Live out our commitment to promoting social justice causes, especially racial justice and gender equity."*

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	Luke Garvey called the meeting to order at 7:02 pm.	
Check-In & Opening Reading	Meeting attendees checked in. S Emberling read "My Soul Has A Hat" by Mario de Andrade	
Consent Agenda	Approval of December 21, 2021, minutes was deferred until the February 15, 2022, meeting of the Board of Trustees	
Information Reports (IR)	<ol style="list-style-type: none"> 1. Treasurer's Report. S Grathwohl-see January Report, posted on the website, for details. Discussion around need to increase revenue, attract more families by focusing on positive vision for future yet be transparent about deficit. Accountant Bob Bailey from Hope & Hernandez spoke about the year-end review which he called a "complete success." Report posted on the website. Board should/will announce its success in this respect. B Bailey recognized and thanked S Grathwohl, Mark Corcoran, Sue O'Meara for their excellent work. 2. Monitoring Report. S Grathwohl commented that Rev. Morehouse is doing a great job monitoring our goals and addressing issues (see Minister's Report). Commented that Board needs to address Governance and Minister Relations. 3. Tech Team Report. A Gundell reported that the Tech Team had been in a holding pattern while the organ decision was pending, but recent problems in streaming the Services requires us now to reassess. Internet service provider (Optimum) is a big problem, as is infrastructure. 	<p>S Grathwohl moved for the Board to approve Hope & Hernandez's draft review report C Onyemelukwe seconded Unanimous vote to approve</p> <p>Rev. Morehouse and A Gundell will meet to discuss the possibility of hiring an expert to review/troubleshoot our technical/digital needs.</p>

	<p>4. Linkages Report. B Cliff reported she and Rev. Morehouse discussed possibility of the Board having a role in the Offering ritual once per month; all on hold until Services return to in-person. This Board meeting was announced in Soundings, with an invitation to congregants to attend the meeting or to reach out to the Board with questions or comments.</p> <p>5. Name-Change Report. B Cliff reported committee is on track. 8 congregants have agreed to serve on committee or have been contacted and are considering. Group will come up with a process, not the name.</p> <p>6. Interim BOT appointment to COM. S Emberling reported that Eileen O'Reilly has agreed to serve as interim member of the COM.</p>	
Sr. Minister's Report	Rev Morehouse reported on Priority END 1.3.3: See the Sr Minister's January 2022 report on the website. Move from paid director to lay-led social justice council will be a challenge. Board to review limitation policies. Rev. Morehouse believes impact/constrain his ability to act in certain circumstances. Limitations to review are 3.2.1., 3.5.1, 3.8.1, 3.9.7.	S Grathwohl on behalf of Monitoring Committee, L Garvey Board Chair and S Emberling Board Secretary will meet to examine and possibly propose re-write of identified Limitations, especially 3.9.7.
Sr. Minister's Update on Congregational Response to Organ Announcement	Regarding organ, Rev. Morehouse reported not having received many comments, some negative comments were posted on FB but people were primarily interested in discussion. Rev. Morehouse will encourage Organ Committee to move more quickly. Proposed Congregational meeting is for April 3, 2022.	S Emberling will confirm Congregational Meeting date reserved.
Generative Discussion	The discussion on "How do we define positive engagement" was deferred until next month, due to time constraints.	
Executive Session	Executive Session called, Board-only discussion.	
Check-Out and Assignments	Members reported out and clarified their individual assignments to be handled before our next meeting.	<p>S Grathwohl will obtain Hope & Hernandez signature on Review and will start reformulating of next year's budget.</p> <p>A Gundell will report on Tech assessment.</p> <p>Rev. Morehouse will encourage organ committee to speed process; will also contact organ manufacturer regarding proposed price increase dependent on timing.</p>

		<p>S Emberling will confirm Congregational Meeting date of April 3, 2022, is reserved.</p> <p>S Grathwohl, R Sankar and D Garskof will meet as monitoring committee and communicate to Rev. Morehouse topic request for February Sr Minister's Report.</p> <p>B Cliff will draft/run Soundings announcement re: positive year-end review and COM interim appointment. Regarding Linkages, B Cliff and R Sankar will discuss how R Sankar can assist.</p> <p>S Grathwohl, L Garvey, and S Emberling will meet to examine identified Limitations.</p>
Process Observer	R Sankar commented on how we did as a Board tonight.	
Closing Reflection	D Garskof read Be True, Be Well, Be Loving by Rev. Cynthia Landrum	
Adjournment	The meeting was adjourned at 9:16 pm.	Meeting assignments for the monthly meetings are posted in Dropbox and are listed on the agenda.
	Next Board Meeting: Tuesday, February 15, 2022	

Respectfully submitted,
Deborah Garskof
and Stapley Emberling, Secretary for the Board of Trustees
for January 18, 2022