

Attending: Beth Cliff, Stapley Emberling, Deb Garskof, Luke Garvey, Steve Grathwohl, Andy Gundell, Wendy Levy, Catherine Onyemelukwe, Ravi Sankar, and Rev. John Morehouse (ex-officio)

Absent: None

Guests: Kathy Paine, Kim Warman - Intern Minister

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	Luke Garvey called the meeting to order at 7:00 pm.	
Check-In & Opening Reading	Meeting attendees checked in. D Garskof read <i>Guest House</i> by Jelaluddin Rumi	
Consent Agenda	Approval of March 15, 2022, Minutes (amended to correct spelling error)	M/S/V: to approve the Consent Agenda as amended. Passed. March 2022 Minutes Approved.
Sr. Minister's Report	Rev. Morehouse gave a verbal report this month (no written report for April), stating that a significant amount of his time this past month has been spent in pastoral care, managing feelings, and focusing his sermons on spiritual sustenance. He reported that he has a viable candidate for the Administrator's position. He suggests that the BOT take on the following tasks in the fall: review TUCW's mission, reconsider the current Covenant of Right Relations, review the Gift Policy, revise procedures (particularly financial) to ensure that they align with current policies and ends.	
Information Reports (IR)	1. The Treasurer's Report/Draft Budget update was given by S Grathwohl. See his April Report, posted on the website, for details. Had planned a balanced budget for upcoming year but we face \$171,000 gap. Pledge income was anticipated to be \$650,000, but it is currently \$420,000; expect it to reach \$450,000. Our expenses have been flat, but revenue is down. Many faith organizations are experiencing similar monetary problems, but unique to TUCW is that we have many big donors who have moved away or passed away over the past 1-2 years. To date, 182 family units have pledged for the coming year. In recent years, by this time, 266 family units would have pledged. But the Good news is that of	L Garvey, S Grathwohl, B Cliff and Rev. Morehouse will constitute the committee setting up a process for educating/communicating with the Congregation on the budget situation. S Grathwohl will liaison with the Finance Committee.

	<p>those 182 family units that have already pledged, the total amount of the pledges has increased by \$67,000, even though about 50 less pledges have been made this year. We expect the Endowment will again assist with the shortfall, but this is not a trend that can be sustained. We must raise revenue or cut costs. Need to explain to Congregation that we can't provide the same level of services we have provided in the past without the same level of revenue coming in. How to explain this to the Congregation is one of the questions we're facing. 2/3 of our budget consists of people costs. A committee of the Board will work on the process for educating and communicating with the Congregation about the budget situation.</p> <ol style="list-style-type: none"> 2. Tech Team. A Gundell reported switch from Zoom to Streamhoster has been very successful. The remote connection looked and sounded great. No chat capability currently, however. There has been a problem with Board members not receiving emails sent to the Board group email. We will continue to use individual email addresses instead of the Board group email address for time being. 3. Monitoring. S Grathwohl reported the Monitoring Committee will talk to determine the topic for May. Unlikely to have time to address governance and Board-Executive relationship this year. 4. Name Change Report. B Cliff reported that the self-selected group of congregant volunteers who have formed the Name-Change Committee has decided on an appropriate Process for tackling the Name-Change project, and they have presented a proposal for their committee to lead the Congregation through this process. They are anxious to start and would like the Board to approve their Proposal. 5. Linkages. W Levy reported that Greeters are needed. C Onyemelukwe will represent the Board for the offering on 5/1 and R Sankar on 6/5. 6. Very Fine Award. R Sankar reported we have many more nominees this year than in the past including many nominations from the Congregation. Board Members will email R Sankar individually with their votes. R Sankar will bring results to Board. 	<p>M/S/V: to approve the Name-Change Committee's work as follows: the Committee may manage as well as design the process; may approve solicitations for new names via email and other communications; may post posters in the lobby; may hold a summer service on July 17 focusing on the issue. Other proposed Committee work will be considered by the Board at a later date. Approved.</p>
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	<p>7. GA Delegates. S Emberling reported that TUCW gets 8 delegates. 2 people have expressed interest to date, Cheryl Dixon Paul and Carrie McEvoy. GA will be in Portland, OR, and will also be streaming.</p> <p>Slate of Candidates for Annual Meeting. Strong slate for all positions. Brian Lasher has been nominated to fill C Onyemelukwe’s seat as her second term expires.</p> <p>Annual Meeting. We need to address the voting process. Can we arrange for hybrid voting (in-person and online)? A committee will look into possibility.</p> <p>Annual Board Retreat. Need to establish Committee to start planning for August, 2022, time frame.</p> <p>8. Sunday Service(s). L Garvey reports a congregant is displeased at the continuance of the 10am-only Sunday service, and strongly prefers a return to an 11 am Service. B Cliff reports hearing similar complaints. It is unclear whether the major issue is wishing for a return to 2 services or if the complaints are only about changing the time of the Service and are not requesting 2 Sunday Services. We continue to have difficulty getting people to attend even one service. Board will continue to discuss with Rev. Morehouse and determine what if any change is necessary and/or advisable.</p>	<p>S Emberling, D Garskof and B Cliff will constitute the committee looking into hybrid (both in-person and online) voting.</p> <p>S Emberling, D Garskof, W Levy and L Garvey will constitute the committee planning the 2022 Annual Board Retreat.</p>
Executive Session	Executive Session called, Board-only discussion	
Check-Out and Assignments	This segment was skipped for this meeting.	
Process Observer	Skipped for this meeting	
Closing Reflection	S Emberling read Winston Churchill’s paraphrase in his speech to the House of Commons in 1948 (“Those who fail to learn from history are condemned to repeat it”) of George Santayana’s 1905 quote, “Those who cannot remember the past are condemned to repeat it.”	

TUCW Board of Trustees
MINUTES

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Adjournment	The meeting was adjourned at 10:05 pm.	Meeting assignments for the monthly meetings are posted in Dropbox and are listed on the agenda.
	Next Board Meeting: Tuesday, May 17, 2022	

Respectfully submitted,
Deborah Garskof, Assistant Secretary, and
Stapley Emberling, Secretary for the Board of Trustees
For April 19, 2022