

Attending: Beth Cliff, Stapley Emberling, Deb Garskof, Luke Garvey, Steve Grathwohl, Andy Gundell, Wendy Levy, Catherine Onyemelukwe, Ravi Sankar, and Rev. John Morehouse (ex-officio)

Absent: None

Guests: None

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	Luke Garvey called the meeting to order at 7:05 pm.	
Check-In & Opening Reading	Meeting attendees checked in. B Cliff sang hymn, "I Sing A Song of the Saints of God" (from the Presbyterian tradition)	
Recognition	Thanking C Onyemelukwe for her two terms of Board Service	
Consent Agenda	Approval of April 19, 2022, Board Meeting Minutes	M/S/V: to approve the Consent Agenda Passed. April 19, 2022, Minutes Approved.
Sr. Minister's Report	Rev. Morehouse reported on the State of the Congregation: overall good and getting better. The Black, White and Gold party was lively and well-attended. We have learned to live with Covid. Faith Formation is engaging new parents and children and is well resourced; worship strong. Still there are frustrations. Digital divide persists and pandemic took a toll on music program, choirs. Budget constraints mean likely staff reductions in hours worked, and therefore less services provided to Congregation. Tensions between generations sensed. The first stage of renovations has been completed. The capital campaign has \$768,000 remaining. Rev. Morehouse will update us with list of remaining construction priorities. Rev. Morehouse suggests we form an Executive Committee to assist him with management duties. Refer to written Senior Minister's Report posted on the website for details.	Rev. Morehouse will discuss proposed Executive Committee(s) with L Garvey.
Information Reports (IR)	1. The Treasurer's Report/Draft Budget update was given by S Grathwohl. See his May Report as well as the Draft Budget, posted on the website, for details. Budget gap better than projected but still substantial. We need to plan how to report to Congregation about current finances and long-term vision. How do we envision ourselves in 5, 10 years? Large donors whose pledges had totaled \$100,000-\$150,000 a year and who	S Grathwohl will report Voices Café P&L to the Board. M/S/V: to approve the 2022-2023 Budget to bring to the Congregation for a vote on June 12. Passed. Motion Approved. (See below.)

	<p>had sustained the church in the past have moved or passed away. Despite current pledges being significantly increased, we still can't fill that gap. Fewer "pledging units" have been submitting pledges for this year, though those who have pledged have raised the amount of their pledges. We need to analyze who is not giving and target those people with an individualized approach. S Grathwohl will present our financial situation in the foyer before the Service on May 22, and will host, along with other Board members, a discussion in the East Wing after the Service.</p> <p>2. Tech Team. A Gundell reported switch from Zoom to Streamhoster has been very successful for the Sunday Services but the audio within the Sanctuary has worked poorly for Voices Café, both for those attending in person and those tuning in remotely. The decision was made to stop live streaming for Voices Cafe until the problem is fixed.</p> <p>3. Monitoring. S Grathwohl reported we have not gotten to monitoring of Board Executive Relationship but we will revisit next year.</p> <p>4. Name Change Report. B Cliff reported that the committee has been meeting and they anticipate putting announcements and updates in Soundings starting around Memorial day, with a Summer Service to elicit feedback from the Congregation planned in July. The Name-Change Committee, composed of volunteers from the Congregation, would like the authority to implement the new process they have chosen to manage the steps toward selecting a new name for TUCW (a name that will eventually be subject to a vote of approval by the Congregation).</p> <p>5. Linkages. W Levy reported nothing new to discuss.</p> <p>6. GA Delegates. S Emberling reported that TUCW has been allotted 8 slots for delegates. We only have 2 people who have expressed interest to date: Cheryl Dixon Paul and Carrie McEvoy. GA will be in Portland, OR, and also available for streaming.</p> <p>7. Annual Board Retreat. D Garskof reported that the dates of September 16-18, 2022, is the current goal, though we may adjust the day(s)/time(s) to accommodate member schedules.</p>	<p>Minor adjustments were made to the proposed 2022-2023 Budget following decisions made on May 17, 2022, by the Endowment Committee. After discussion, a new Board vote was called for on 5/23/22 with a motion to approve the Budget as amended to be brought to the Congregation at the Annual Meeting in June for ratification. M/S/V: PASSED. The final version of the proposed Budget for 2022-2023 is now ready to be introduced to the Congregation.</p> <p>M/S/V: to approve a resolution of thanks and appreciation to the Name Change Committee for its work. Passed.</p> <p>Linkages: Rev. Morehouse suggested the Board distribute a monthly report to the Congregation (in SOUNDINGS or by e-blast) to update/advise the Congregation on what issues the Board is currently working on.</p> <p>UUA GA: S Emberling will write a request to go in SOUNDINGS to find more volunteers to represent TUCW as delegates and vote on issues on our behalf.</p> <p>Retreat: For now, Board members will save the dates of Friday evening 9/16 and all day on Saturday 9/17 for the Annual Retreat.</p>
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Executive Session	Executive Session called, Board-only discussion	
Check-Out and Assignments	This segment was skipped for this meeting.	
Process Observer	D Garskof reported we did well, were respectful, and had good discussions. But the meeting ran one hour past the scheduled end time.	
Closing Reflection	R Sankar read a poem by Rainer Maria Rilke called, "Widening Circles."	
Adjournment	The meeting was adjourned at 10:05 pm.	
	Next Board Meeting: Tuesday, June 21, 2022	

Respectfully submitted,
Deborah Garskof Assistant Secretary and
Stapley Emberling, Secretary for the Board of Trustees, for May 17, 2022