

**Attending:** Beth Cliff, Stapley Emberling, Luke Garvey, Steve Grathwohl, Andy Gundell, Wendy Levy, Brian Lasher, Ravi Sankar, and Rev. John Morehouse (ex-officio)

**Absent:** Deb Garskof

**Guests:** The Naming Committee (Randy Burnham, Sudha Sankar, Carolyn Gundell, Rob Zuckerman, Rob Herman, and Luisa Francoeur)

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	Luke Garvey called the meeting to order at 7:03 pm.	
Check-In  Opening Reading & Chalice Lighting  Recognition	<p>Meeting attendees checked in. This was a hybrid meeting, with two Board members and Rev J Morehouse attending through Zoom; six Board members met in person in the West Wing.</p> <p>S Grathwohl lit the chalice and read from Erika Hewitt's work, "We must be Bold; We must have courage"</p> <p>A hearty welcome to Brian Lasher, newly elected to the Board at the Annual Meeting on June 12, 2022!</p>	
Name-Change Update	<p>B Cliff introduced the Naming Committee, given that the Board had asked her to be the Board's liaison with the committee, a group of congregants recruited from the Congregation and approved and appointed by the Board, who were asked last spring to define a process for considering TUCW's name and the possibility of changing it. Subsequently, the Board gave the committee the additional task (which they had asked for) of managing that process and seeing it through. Randy Burnham, as spokesperson, summarized the work that has been done so far to gather feedback from congregants, collect name suggestions, and suss out the receptivity of the Congregation to changing our name at this time. He outlined a schedule of Town Hall meetings on the subject throughout the summer and fall, as well as an interactive Summer Service planned on July 17, intended to fully engage the entire Congregation and allow ample opportunity for all interested congregants to consider, discuss, and participate in the process. The Naming Committee has decided on the process they believe best meets the needs of the Congregation when considering such a change (as well as the possibility of NOT changing our name), and they asked for (and received) a vote of approval from the Board so that they could be the ones to implement this process and move the project to its conclusion (which will be</p>	<p>The Naming Committee reports that the last day to submit a new name for consideration will be on Sunday, September 18.</p> <p>The voting process will be described in SOUNDINGS. Voting will begin on Sunday Sept. 25 and continue through October 2. Survey Monkey will be the method used to vote. A Member Meeting will be called for November 13 to vote on the top 3 picks. If a new name is approved by member vote on November 13, then a second Member Meeting will be called for December 11, this one just a YES/NO vote. (A vote of approval at two separate but consecutive Member Meetings is required in order to ratify such a change.)</p> <p><b>M/S/V: PASSED.</b> The Board approved the process and timeline (allowing for reasonable flexibility as to the dates) for the Naming Committee to carry the project (i.e., the initiative to decide on a new name or to keep the name that we have) forward to its final resolution.</p>

	<p>a vote at two consecutive Member Meetings scheduled in November and December).</p> <p>A Gundell made a motion to endorse this procedure, approving the Naming Committee's intention to manage this process themselves, and agreeing to the planned dates and timeline presented (but allowing reasonable flexibility to these dates to accommodate unforeseen circumstances and/or other important church activities). The motion was seconded, discussed for exact wording, and put to a vote.</p>	
Election of Board Officers	The current Officers of the Board each expressed their willingness to continue in their roles. After some discussion, a motion was made for the current Officers to serve in their positions for the 2022-2023 FY.	<b>M/S/V: Passed.</b> The Officers for FY 2022-2023 will be: President: Luke Garvey VP: Beth Cliff Treasurer: Steve Grathwohl Secretary: Stapley Emberling
Consent Agenda	Approval of May 17, 2022, Board Meeting Minutes	<b>M/S/V: to approve the Consent Agenda Passed. April 19, 2022, Minutes Approved.</b>
Sr. Minister's Report	<p>Rev. Morehouse continued his in-depth report (started at the May Board meeting) on the State of the Congregation. Overall, he believes that we are in a stable position as we head into the summer. The hard facts of the 2022-2023 budget have necessitated changes, including cuts to staff hours, causing troubled feelings among both staff and congregants. Major improvements have been made to the Meeting House, funded by multiple sources. This effort is part of our initiative to attract new young families with children, and the response has been positive. There are some exciting projects being explored for the fall, including plans to re-vision our future and ideas for Congregation-wide resolution and healing (after the hard feelings raised by the organ debate).</p>	Rev. Morehouse will discuss proposed Executive Committee(s) with L Garvey.
Treasurer's Report	<p>S Grathwohl gave the Treasurer's Report. The new budget for 2022-2023 was approved at the Annual Meeting. The budget projects a Budget-Gap of \$182,500, and, this time, we will have no Available Cash to cover this gap. The Endowment Committee has agreed to cover the Budget Gap on an emergency basis for this new year, but only on the condition that immediate steps are taken to institute plans to eliminate Budget Gaps in the future.</p> <p>S Grathwohl believes that "The Board needs to develop a vision and a plan for TUCW's future. We have evolved into a different Congregation</p>	Discussions with Rev J Morehouse, L Garvey, S Grathwohl, and the Finance Committee will continue through the summer to address this concern.

	<p>than we were 10 years ago, and that difference is being reflected in our finances. We need to live within our means...no future Budget Gaps).”</p> <p>As of May 31st, the available Capital Campaign funds total \$242K, with an additional \$350K due from the Endowment’s match. If the outstanding Capital Campaign pledges are received, there will be a total of \$765K available to make more of the improvements on our priority list. (The first phase of construction projects has now been completed.)</p> <p>TUCW May Financials show that our revenue continues to trend higher (by \$168K) than Budget. Expenses are also higher (by \$45K) than Budget (YG trip to Alaska). S Grathwohl reports that, as of May 31<sup>st</sup>, “the Year-To-Date Net Operating Income is negative \$69K, but this is still \$123K better than Budget.” Receipts from Pledge Income, Other Contributions, Event Proceeds, and Other Income all show good growth. But S Grathwohl stresses again that “TUCW cannot continue to operate with an annual Budget Gap.” It is important to note that our budget has a significant shortfall included in it; we do not have a “balanced” budget.</p>	<p>S Grathwohl will follow-up on B Lasher’s question as to whether or not the ADA accounts are insured. [S Grathwohl later reported by email that the ADA acctg ARE insured.]</p>
<p>Information Reports (IR)</p>	<ol style="list-style-type: none"> <li>1. Tech Team. A Gundell reported that the same occasional problems with the audio continue to plague streaming efforts. Rev Morehouse stated that TUCW is not going to stream during the summer, partly to cut back on the significant expense of supporting a staff position solely for streaming the Sunday Services. Our digital needs will be reevaluated for the fall.</li> <li>2. Debrief on June 12<sup>th</sup> Annual Meeting. TUCW managed its first hybrid Annual Meeting, with 72 voting members attending the meeting in person and 22 members participating (and voting) remotely. We were pleased to have achieved this technical milestone for the first time. Although provisions had been made to allow remote attendees to speak and ask questions during the meeting, none of the remote participants chose to speak. Aside from a few delays at the beginning while the tech team attempted to hook up audio for our remote Parliamentarian (Ken Vogel), the meeting proceeded smoothly, and all Congregational business was satisfactorily completed.</li> <li>3. Monitoring. S Grathwohl reported that we will revisit the monitoring of the Board–Executive Relationship in the fall. He asked that Board</li> </ol>	<p>A Gundell and Rev J Morehouse will continue to discuss our digital/tech needs and ideas and strategies for improvements.</p>

	<p>members give Rev J Morehouse lengthier feedback on the monthly Sr Minister's reports.</p> <p>4. Linkages. W Levy leads the Linkages team. There was continued discussion of plans for a monthly report from the Board to the Congregation (in SOUNDINGS or by e-blast) to update/advise the Congregation on what issues the Board is currently working on. L Garvey suggested a new initiative for the fall: "Bagels with the Board," for an activity before or after Sunday Services for congregants interested in an informal chat with one or two (rotating) Board members. B Lasher suggested that the agendas for Board meetings be posted ahead of time to let congregants know what topics are coming up for discussion.</p> <p>5. GA Delegates. This year, the UUA General Assembly will be in Portland, OR, and also available on streaming. S Emberling reported that Cheryl Dixon Paul and Carrie McEvoy will be delegates for TUCW at this year's GA. We were not able to fill our remaining 6 delegate slots. In fact, no more than 4 people from TUCW registered for GA this year.</p> <p>6. Annual Board Retreat. The 2022 Annual Board Retreat will be held on Saturday, September 17 (9 AM – 3 PM) and on Sunday, September 18 (either 3 – 7 PM or 4 – 8 PM). Location TBD.</p> <p>7. The Board has just learned of a vacancy on the COM. Plans are underway to make an Interim Appointment to serve until the next Annual Meeting (June 2023).</p> <p>8. Organ Reconciliation. L Garvey reported that communications are ongoing with the UUA, the Lombard Mennonite Peace Center, and other groups outside of TUCW to find an outside mediation consultant to facilitate our healing process (if we choose to use this approach). Meanwhile, from within our own community, the listening/healing circle hosted in the Sanctuary on June 4<sup>th</sup> by Rev Jim Francek and the Pastoral Care Chaplains has been commended by all who attended it as a powerful, moving, and restorative experience. More such events are planned.</p>	<p>B Cliff and W Levy agreed to help L Garvey organize the "Bagels with the Board" initiative for September.</p> <p>S Emberling agreed to post our agendas on the website and in the foyer before each Board meeting.</p> <p>The 2022 Retreat Planning team is headed up by D Garskof and includes L Garvey, S Emberling, B Cliff, W Levy, and B Lasher.</p> <p>S Emberling will follow up with the Nominating Committee and report back to the Board</p>
<p>Executive Session</p>	<p>Executive Session was called: Board-only discussion</p>	

Check-Out and Assignments	Board members reported the tasks they would perform in the next couple of weeks.	
Process Observer	B Cliff let us know how we did as a Board tonight.	
Closing Reflection	A Gundell read a passage from Charles Dickens' <i>Oliver Twist</i> .	
Adjournment	The meeting was adjourned at 9:35 pm	
	Next Board Meeting: Tuesday, September 20, 2022	

Respectfully submitted,  
Stapley Emberling  
Secretary for the Board of Trustees  
June 21, 2022