



Ends for 2022-2023

*As included in the Board of Trustee's
Policy Manual
(Approved, September 28, 2022)*

The Unitarian Church in Westport

Mission

The Unitarian Church in Westport is a diverse and welcoming religious community, free of creed and dogma, and open to people of all backgrounds and beliefs.

- **WE INSPIRE** and support individual spiritual growth.
- **WE CONNECT** through worship, music, learning, and caring ministries.
- **WE ACT** in the service of peace and justice.

1.0 GLOBAL ENDS STATEMENT: The Unitarian Church in Westport embodies beloved community working toward spiritual and social transformation within, among and beyond ourselves.

1.1 INSPIRE: TUCW is where the lives of children, youth and adults of all ages are:

1.1.1 Deepened spiritually in worship that guides them in individual and communal responses to the sacred; enriched through expanded religious understanding, and uplifted, sustained and transformed by living out UU principles.

1.1.2 Embraced in a community of spirit and love where they can open themselves to pastoral care in times of joy, sorrow and transition, and are committed to the well-being of one another.

1.2 CONNECT: TUCW is a community of welcome and support for members, friends, and visitors on their spiritual journeys.

1.2.1 We embrace a culture of diversity, inclusivity, and tolerance, where we treat each other with loving kindness and mutual respect, working together to resolve any conflicts with love and compassion. *[Revised September 2022]*

1.2.2 We encourage a culture of meaningful engagement among Congregants that embodies our Unitarian Universalist values and principles.

1.2.3 We celebrate lives of generosity and responsibility sharing our time, resources and talents to sustain our vibrant religious community.

1.2.4 We become a financially sustainable, engaged, growing Congregation comprised of all generations. *[PRIORITY END September 2022-]*

1.3 ACT: TUCW opens possibilities for everyone to act meaningfully and visibly. Beyond our walls, we:

- 1.3.1 Build authentic relationships with people across all differences.
- 1.3.2 Proclaim the transformative power of our principles, practicing liberal religious values in the public arena.
- 1.3.3 Live out our commitment to promoting social justice causes, especially racial justice and gender equity.
- 1.3.4 Provide fully accessible and inspirational space for events of community dialog and community ministries.
- 1.3.5 Minimize our impact on the Earth and work to heal our planet.

Highlighted policy indicates a priority end as approved by the Board, September 28, 2022.